

Teacher Incentive Allotment (TIA) Updates

Please review the following TIA 25-26 SY Recap:

- The minimum **Proficient** requirement for **TTESS Domains 2 and 3** has been removed. In alignment with the state published cut-scores, TIA-eligible teachers are still required to earn a **minimum 3.5 summative score**.
- **TTESS Domains 1 and 4** do not have a minimum requirement.
- Optional TIA summer learning opportunities are available for teachers and leaders who would like to deepen their understanding of the TIA system. Course offerings include: **#TPD3930, #TPD3931, #TPD3932, and #TPD3814**.
- TIA designation, award eligibility, and stipend amount are impacted by movements between districts, schools, and positions. Please review the table below for additional information.

Timing of Change	Employment action	TIA designation outcome	Impact on Allotment
Before Winter Roster	Resignation, retirement, or move to non-teaching PEIMS 087 role	No allotment generated	Forfeited
Before Winter Roster	Transfer to TIA- eligible teaching role PEIMS 087 within district	Allotment maintained	Paid based on new campus SES
After Winter Roster	Resignation, retirement, or move to a non-teaching PEIMS 087 role within district but leave before contract end	Allotment voided	Forfeited
After Winter Roster	Leave district after penalty free resignation date and do not meet the consideration when determining good cause per District Policy DFD, DFBA, DBD	Allotment voided	Forfeited
After Winter Roster	Resign, retirement, or move to a non-teaching PEIMS 087 within district after contract end	Allotment maintained	Paid by August 31 st
After Winter Roster	Leave district due to termination or is non-renewed	Allotment voided	Forfeited